

## Student Equity Meeting notes 2/11/2016

Please forgive brevity as no one was taking minutes so I began late into the meeting. It is suggested that we rotate minute taking at the Equity meetings.

Attendees: Kathleen Moberg, Fran Lozano, Fran Lopez, Randy Brown, Eric Ramones, Susan Sweeney, Eddie Cervantes, Esteban Talavera, Jan Chargin, Karen Warren, Doug Achterman, Ryan Shook, Sydney LaRose, Anne Ratto

### 1. Staffing representation and Equity

Eric Ramones discussed the need to recreate the Equal Employment Advisory Committee. A lively discussion ensued about diversity. He plans to develop a timeline and solicit members from faculty, staff and administration to review current practices and create a plan.

Jan Bernstein-Chargin is working on the mid-term accreditation report and wanted input on efforts made toward diversity.

### 2. Budget Committee

Karen Warren asked about the status of positions being funded by Equity and the Budget Committee. The committee will be meeting on February 29 and Kathleen Moberg will be presenting a matrix on the positions.

### 3. Next Steps

Kathleen suggested we review where we are in terms of the equity plan in late April regarding accomplishments, assessing progress and next steps. It is challenging without a researcher.

Doug asked about professional learning opportunities. Kathleen mentioned the State Chancellors Conference on Equity in late March. We could consider bringing in diversity speakers or visiting special programs at colleges. Susan enquired about the findings from our data and how it relates to larger diversity issues. It was proposed that we collect input from part-timers and students. Ryan suggested that we use the model of the Vets Council to gather student input. Eddie has been seeking research regarding gen Y and Latinos. Karen recommended that we continue the discussion on the Pathways model.

Next meeting 2/25/16, 12:50-1:50

Submitted by Anne Ratto, 2/11/16